



National Committee Meeting

Date of Meeting:	Wednesday 1 July 2015
Venue:	<i>Taupo Yacht Club</i>
Time:	<i>10:00am</i>
Attendees:	<p>Board: Cole Groves (late), Christine Christensen (late), James Booker (late), Jason Te Brake (late)</p> <p>Northern: Mike Boler</p> <p>Tara/Man: Shaun Bradley Logan Nation, Grace Pettit, Paul Duynhoven, Warwick Fleming, Hannah Cameron.</p> <p>Wai/BoP: Hamish Best</p> <p>East Coast: Sam Waugh</p> <p>Tasman:</p> <p>Aorangi: -</p> <p>Otago/Southland: -</p> <p>Staff: Terry Copeland (CEO) - Late, Duncan Trotter (Operations Manager), Casey Huffstutler (National Field Team Coordinator), Megan Bates (TaraMan Field Officer. Christel Chapman (Northern Field Officer) – Late, Lauren McWilliam (East Coast Field Officer) - Late</p>
Apologies:	<p>Kylie Muggeridge – Tasman Johnny Brown – Tasman Ash Campbell - Tasman</p> <p>Chelsea Miller – Tara/Man</p> <p>Jayden Harvey – Tara/Man</p> <p>Sam Tennent - Tara/Man</p> <p>Stefan Robinson – East Coast</p> <p>Clint Gulliver - Wai/BoP</p> <p>Chris Pemberton - O/S</p> <p>Rous McCulloch – Aorangi Amanda Kelly - Aorangi</p>
Note taker:	Megan Bates

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10.00 am	1	<i>Chairman's Welcome – Note that the chairman's welcome was swapped with regional updates and the guest speaker, this was done at 1pm after lunch.</i>
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10:00 am **2** ***Apologies*** Read out by Duncan.

3 *Minutes of the previous Nat Com meeting*

Recommendation:

THAT *the minutes of the Nat Com meeting held on 25 April 2015 be confirmed as a true and correct record. All present agreed the previous minutes had been circulated my email and read as true and correct.*

4 *Matters arising from previous Minutes*

ACTION POINTS

New Points from April 2015

Who	Action	When/Date
Duncan Trotter	Continue liaising with these organizations to finalise having them added to the Kickstart list	Ongoing
Region Execs	Make any recommendations for changes and/or additions to the Nat Com Committees	End of year Nat Com
Terry Copeland	Update CEO details on Charities Commission website	Ongoing
Christine Christensen	Liaise with Terry to get changes to Constitution to lawyers	Ongoing
Region Chairs	Identify VIP members at Regional & Club level. Olivia and Carolyn to contact Region Chairs	Ongoing
Duncan Trotter/Carolyn Bennett	Look at placing newspaper ads (seek funding) calling all Young Farmers for historical information	Ongoing
Stefan Robinson/Logan Nation	Develop Action Plan to present at next NatCom including Shearing and Wool Handling	Ongoing
Terry Copeland	Flesh out ideas for expanding NatCom.	Ongoing
Willis Ritchie	Give ideas/tools to take back to Region and filter back to clubs regarding Funding	Ongoing
Shaun Bradley	Financial training and sustainability. Succession planning	Ongoing – Transferred to ideas list for NATCOM.
Terry Copeland	Seek fundraising ideas from Regions	Ongoing

Region Chairs	NatCom ideas and feedback to Duncan Trotter & Terry Copeland	Ongoing
Region Chairs	Submit name change suggestions of 'Big Wig Day' to Duncan Trotter	Ongoing
Terry Copeland	Develop Action Plan on how to deliver Health and Safety policy	Ongoing
Carolyn Bennett	Develop step-by-step pack for Health & Safety for Regions and Clubs	Ongoing
National Committee & Regional Chairs	Pose these questions at next meeting to develop understanding of what each Club needs/wants <ul style="list-style-type: none"> • What resources do those Regions need/want? • Are Regional Chairs getting enough resources from Field Officers? 	Ongoing
Terry Copeland	Develop one pager of tangible vs non-tangible benefits.	Ongoing
Regional Chairs	Seek feedback from members regarding membership age. Deliver to Board	Ongoing
James and Hannah	Bike relay in March.	NATCOM October

NOTE: Not all the action items are above. These will be covered at the next NATCOM. Dates also need to be put in place so people are accountable.

11.00 am 5 *Speakers*

Michael and Sharon Barton.

12.00 pm Lunch

1.00 pm 6 *General Business*

Feedback on the vision/strategy statement.

On the vision statement it is not clear what it means to members so there may not be the buy in. Sam
 What a member sees NZYF is and what it is actually is can be different – Paul D
 It made sense to us and then it made it easier for us to create our own strat plan – Shaun
 We dissected it, took key words and related it to our members in TaraMan region – Logan
 The word global can be off putting – Shaun and Logan.
 Going forward we need to be focusing on our members so we don't lose them – Shaun
 Can we get someone into teach us how to sell the young farmers brand and what it offers? Shaun
 The vision is broad and can be interpreted in different ways - Cole

6.1 *AGM matters*

Questions arising about the upcoming AGM. When and where is the AGM? – Logan. 10:30 am at the Great Lakes Centre. Could we have a fines session at the AGM after the official business? - Shaun. There is nothing stopping this after the minutes have been closed. Nominate a reason and cause for the fines session.

6.2 *Board Nominations votes*

NZYF Full Memberships @ 31 December 2014

Wai/BoP	323

Tara/Man	263
Tasman	196
Otago/Southland	214
Aorangi	193
East Coast	88
Northern	65

- 6.3 **Changes to constitution – Christine:** At the last NATCOM it was discussed that changes needed to be made to the constitution. These were done and sent through to the lawyer (National Office Lawyer used) who picked up more changes that needed to be done.

Christine MOVED “That the changes be moved and accepted into the AGM on the 5th July 2015,”

MOVED by Christine

SECONDED by Shaun Bradley.

CARRIED

Constitution changes – Attached

A summary is shared on everyone’s table of the changes that need to be made. Each change is gone through/discussed at the meeting. See Appendix A.

- 6.4 **Region forward planning eg Wai/BoP:** Setting dates for the coming year. Most regions have adapted to having a skills based weekend and a leadership type conference. It would be good to have dates for up and coming events so the operations team can do call cycles. Duncan

Field officers with bigger regions need to have these so they can maximise trips. Contest dates need to be set so regions can do their calendar. These are going to be set ASAP. Terry.

6.5 Insight Content ideas and needs – purpose

See 1:21 on voice recording.

Farmstrong – Logan is an ambassador for this after doing a two day course in New Plymouth. There are Farmstrong ambassadors all over the country. They can teach you mental and physical wellness. They are available for meetings. Tom Mullholland is going to be the MC on Friday night at the speeches dinner and will talk more on the Farmstrong project.

Young Country: Terry – this will no longer be printed. The magazine that comes out next week will be the last. In the mean time we have a solution where members can choose Country Wide or Dairy Exporter to get until the end of the year. Chairs have been contacted personally to let them know. There are other options and ideas being thrown about for the future. We have 6 months to find a permanent solution.

6.5 Generate – alternatives to develop NZYF leaders - Duncan

This is parked at the moment, there is some talk of it starting up again.

Feds are developing courses. We could have a couple of people from each region doing level one, NATCOM level two and possibly the board level three? As the content is being reviewed it would be good to have some feedback about what we would like to be included in courses. It would be a step up doing these courses but we could slot people in to these

courses where they fit? The website has the headings for each of these courses if you would like to look.

Skills that we would like to learn:

- Succession planning and implementing
- Quality presentation
- Goal setting
- Value of effective communication
- Coaching team members and soft skills side of it
- Selling/marketing
- Business planning (can we do this as a kickstart?)

6.6 Life membership Award – Wai/BoP

At NATCOM October 2013 the host region had the right to nominate someone for a life member award. NATCOM then decides on the award and if it is presented.

MOVED “That Nat Com approve Lindsay Glover be approved as a Life member of NZYF

MOVED by Hannah Cameron

SECONDED by Shaun Bradley

CARRIED

3.00 pm

Break

7.0 NZYF National Office Structure & Personnel – Shaun Bradley.

There has been a bit of talk over the last few months about letting members know what the board is all about so they are aware of the roles, what the board does and making a position sort after to get. We could make it more of a robust process to get on. It would also be good to get reports from the board about what they are working on, where we are heading as an organisation and what has been achieved.

Suggestion that NATCOM continue to be strengthened and members to be made aware of what a board role entails. What ways are we going to grow NATCOM? The board wants exec members to get the most out of NATCOM. Training/ideas can be fed through to the board so these can be organised for NATCOM. How are we going to get execs to come to NATCOM? Discussion on this. Can we share contacts at NATCOM meetings so people can keep in touch after? Attendance list and numbers idea.

The board’s role is to steer the organisation.

Terry following on:

The structure when I first arrived was a central figure with the decision making and business done as one. It has now been changed into 4 business units which is headed by a member of the senior management team. Corporate team (4 staff), Operations team with Duncan managing the field team (9 staff), Business development team headed by Rosie Dowling (5 staff), Events and marketing team lead by Jacqui Shrimpton (5 staff). There are 26 staff. Terry is going to provide everyone with a chart that has everyone’s name and photo.

8.0 General – Regions verbal updates and issues.

East Coast – Hamish

Since our last NATCOM we have had a catch-up around strat plan. Mike Peterson and Sarah D catch-up, to give us direction and professionalism. Wairarapa and DVK Balls went well. Other clubs Ashley-Clinton, who were a worry, are going well. Noise around Porangahau

and Puketoi are getting clubs started. Taratahi are also thinking of starting a club. Wairoa and Gisborne may also have clubs starting. Stephan Robinson was voted in as contest manager. 5-2 vote to Stephan with Angus Brown contending. Balance club has conflicting personalities, both parties have been talked to by Hamish and advised to join other clubs that may suit them better. Corporates have been approached to fund leadership days. The strat plan will be delivered at these as well as leadership skills as there are a few new execs. The muster ball is 19th September.

TaraMan - Shaun

As a region we are going well in terms of young farmers and TAG. We are happy with membership at 463. Positives is that Taranaki/TAG are going well. Comps weekend (Logan) saw almost every club get together in Stratford where all competitions were done. We saw people coming along and giving it a go. It was good to do it in Taranaki to show them that Manawatu is support g them. It was great to see the amount of talent. The night show had the debate which was hilarious, we had guess speakers and did the club awards at this.

Taranaki leadership night (Paul) we had all the clubs and TAG there. We ran a panel discussion with industry professionals for ¾ an hour about leadership. All participated. We then went into a breakout session for club roles then into bigger picture stuff. It was a successful evening and it was good to see the teen ag guys coming and making links. It is a good opportunity to get members.

The Manawatu one is in July. The format is being developed by Chelsea Millar, it has changed from last year and is really good. We are also having a committee leadership night in September.

We have developed a strat plan (visual showed), this is the beginning of our plan. It has been broken down into 5 areas (see attachment TaraManStrat).

Clubs are going well and it's all ticking along nicely. We are one humming machine.

Warwick asked the group about a loyalty card as members are grumbling about paying \$70 for what? There was some talk about a national card but unsure of the date of this being done. Suggestion of in house cards being done. Sam mentioned that Lincoln does an ear tag that changes colour each year. Hannah asked if it is the cost of the card that is keeping it from happening at a national level. As losing the magazine we need to be on the front foot and giving members some benefits. Terry to be asked about this.

WaiBop - Hannah

Nice and easy now that everyone is going into calving. We have had the last of our comps, a few good competitors this week. The strat plan is staying the same as it good, but a focus is being made on TAG with a role created to work on this. There is a plan to assign people to clubs and have 2x visits annually. Some exciting things coming up at the end of the year. A challenge is the Hauraki club had their entire exec move in June so now we are rebuilding the club and getting new execs. WaiBop have created an instapage which is a landing page that tells you about yf and the region as well as has resources for clubs to easily use. It has everything on it and was easy to create. (Hannah gave us a tour of the page).

Link: <http://waibopyoungfarmers.instapage.com/>

Fieldays – Casey - The young farmer's site had a good spread of volunteers from across the North Island. It is the 6th year that I have done the fieldays and found a shift at the site where people are genuinely visiting wanting to know where their closest club is. With 80 people putting their names down to join clubs which hasn't happened before. Hamilton Boys ran the teenag challenge, they did a great job. This year was a map of where clubs are, next year we might have people but it pin where clubs used to be. National fieldays have been approached to have the North Island debate final to give us more publicity around this.

Paul asked when clubs are having AGMS – most of having their clubs in November. Paul said that May is a better time for some of the Taranaki clubs. Clubs can have their meetings in May if they want to as the constitution says all have to be done by December.

Northern – Mike

Since last NATCOM we have held our comps finals, it was a windy one but we got through. We have a networking day coming up next weekend. That's about all we have done since last NATCOM. There is a few new TAG clubs.

Tasman – Sam

Since last NATCOM we have had a regroup in the exec. WE have thought about plans and targets for the year. We are going to get someone in to help with the process. We have had 3 new TAG clubs start which has been positive. WE have had a regional weekend d in Hamner Springs. The Christchurch district held a leadership evening, Terry spoke at this and members liked to hear the bigger picture stuff. WE have been planning for competitions and skills weekend which is going to be in September. WE are also planning on having a conference and awards evening in February. Challenges are clubs that are still seeing the regional exec as an enemy instead of a friend. This is primarily from historic rumours. There is a proposal of an app being made, we haven't heard a lot back from head office. Duncan replied and said there are meetings happening, prices being done and it is getting vocal.

OS – No report submitted.

4.00 pm

Finish

Informal social gathering and dinner 6:30pm

Venue tbc